

State of Arizona  
COMMISSION ON JUDICIAL CONDUCT

---

Disposition of Complaint 25-451

---

Judge:

Complainant:

---

**ORDER**

January 6, 2026

The Complainant alleged a judicial candidate did not properly apply for the job, misrepresented her qualifications, had poor answers to interview questions, and had access to confidential information about the selection process.

The role of the Commission on Judicial Conduct is to impartially determine whether a judicial officer has engaged in conduct that violates the Arizona Code of Judicial Conduct or Article 6.1 of the Arizona Constitution. There must be clear and convincing evidence of such a violation in order for the Commission to take disciplinary action against a judicial officer.

The Commission reviewed all relevant available information and concluded there was not clear and convincing evidence of ethical misconduct in this matter. The complaint is therefore dismissed pursuant to Commission Rules 16(a) and 23(a).

Commission members Denise K. Aguilar and Colleen E. Concannon did not participate in the consideration of this matter.

Copies of this order were distributed to all appropriate persons on January 6, 2026.

**CONFIDENTIAL**

Arizona Commission on Judicial Conduct  
1501 W. Washington Street, Suite 229  
Phoenix, Arizona 85007

**FOR OFFICE USE ONLY**

2025-451

**COMPLAINT AGAINST A JUDGE**

Name:  Judge's Name:

**Instructions:** Use this form or plain paper of the same size to file a complaint. Describe in your own words what you believe the judge did that constitutes judicial misconduct. Be specific and list all of the names, dates, times, and places that will help the commission understand your concerns. Additional pages may be attached along with copies (not originals) of relevant court documents. Please complete one side of the paper only, and keep a copy of the complaint for your records.

The Arizona Judicial Code of Ethics requires the following:

- Compliance with the law
- Promoting confidence in the judiciary
- Avoiding abuse of the prestige of judicial office

Please investigate whether these judicial canons were violated and whether the judicial officer's actions fail to align with the strategic agenda set forth by Chief Justice. The judicial officer in question is serving as an interim magistrate judge for. She is scheduled for an interview to become a permanent judge; however, it does not appear that she followed the required legal process to obtain the interview.

According to the city's guidelines, candidates are evaluated based on the formal application, résumé, references, work experience, and oral interview. A separate complaint has already been submitted to the Attorney General's Office regarding open meeting law violations.

The appearance of impropriety here is significant. It does not appear that she even applied for the position, nor did she provide references. In addition, her résumé improperly attempts to influence the hiring body by referencing her judicial oath of office. The oath of office is a foundational requirement of judicial service, not a skill or achievement. Its inclusion in her application abuses the prestige of office because it suggests she is more dedicated or ethical merely by virtue of her oath.

Furthermore, she lists judicial education classes she is eligible to attend solely because of her current judicial status. Typically, judicial applications do not include such listings, as doing so could be viewed as a violation of judicial ethics. She has an associate's degree, but didn't list from which university.

I want to disclose that I am also interviewing for the job but I'm trying to follow the rules. I hope the interview goes well for both of us.

This was posted on the \_\_\_\_\_ Town Council website on \_\_\_\_\_